

SEA ORGANIZATION

FLAG ORDER 3520

1 December 1974

RELEASE OF EMPLOYEES FROM LIABILITY FORMS

FLAG CREW REQUIREMENTS

All Flag crew are hereby required to fill out and sign a RELEASE OF EMPLOYER FROM LIABILITY FORM or (if under the age of 21) a PARENT OR GUARDIAN RELEASE OF EMPLOYER FROM LIABILITY FORM (to be signed by legal guardian or parent). All crew older than 18 but younger than 21 will be required to complete both forms.

This is a simple procedure and will be the responsibility of the AG Legal Flag. A log book shall be kept showing the names of all crew on board and the fact that proper forms have been signed. All forms are to be filed in Val Docs.

FPPOs TAKE NOTE: This is now a requirement for Flag Personnel CSW's. No personnel CSW requesting AG Flag OK to fire will be approved without having the relevant form (s) signed and attached to the CSW. No exceptions will be made.

This measure is designed to improve Flag security and is not to be interpreted as a stop to Flag recruitment.

Bill Fosdick
AG Flag
Authorized by AVU
for the
BOARDS OF DIRECTORS
of the
CHURCHES OF SCIENTOLOGY

BDCS:SW:MW:BF:hl

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RELEASE OF EMPLOYER FROM LIABILITY

WHEREAS _____ (hereinafter the undersigned) is desirous of employment with the Church of Scientology of California, aboard the sea vessel known as the T.S.M.Y. Apollo (hereinafter Apollo), AND WHEREAS such employment aboard the Apollo is of a specialized and unique nature and because of the vessel's limited capacity for the accommodation of onboard employees, employment is available only to a select number of employees of the Church of Scientology of California, AND WHEREAS the Church of Scientology has agreed to employ or otherwise hire the undersigned for work aboard the Apollo, NOW THEREFORE in consideration of this employment, the undersigned agrees, knowing fully the dangers involved with work aboard a sea vessel, to hereby, for his/her heirs, executors, and successors, expressly waive any and all claims, actions, causes for actions, demands, and rights, he/she may have against the Church of Scientology of California or OTC Ltd. (owner of said sea vessel) for damages, costs, loss of service, expenses, and compensations, in the event of death or bodily injury, whether through the negligence of any person, or which may accrue on account of, or in any way growing out of, any and all known or unknown, foreseen or unforeseen, actions, or otherwise, while in the employ of the Church of Scientology of California aboard the Apollo.

THE UNDERSIGNED HAS READ THE FOREGOING RELEASE AND UNDERSTANDS THAT THE TERMS OF THIS RELEASE ARE CONTRACTUAL AND NOT A MERE RECITAL.

DATE _____ SIGNED _____

WITNESSED _____

PARENT OR GUARDIAN RELEASE OF EMPLOYER FROM LIABILITY

WHEREAS I, _____ am the parent/guardian
of _____,

AND WHEREAS my child/ward is desirous of employment with
the Church of Scientology of California, aboard the sea
vessel known as T.S.M.Y. Apollo (hereinafter Apollo),
AND WHEREAS such employment aboard the Apollo is of a
specialized and unique nature and because of the vessel's
limited capacity for the accommodation of onboard employees,
employment is available only to a select number of employees
of the Church of Scientology of California,
AND WHEREAS I give my full consent for my child/ward to
be employed by the Church of Scientology of California,
AND WHEREAS the Church of Scientology has agreed to employ
or otherwise hire my child/ward for work aboard the Apollo
NOW THEREFORE in consideration of this employment, I agree,
knowing fully the dangers involved with work aboard a
sea vessel, to hereby, for myself, my heirs, executors,
and successors, expressly waive any and all claims, actions,
causes for actions, demands, and rights, I may have
against the Church of Scientology of California or OTC
Ltd. (owner of the sea vessel) for damages, costs, loss
of service, expenses, and compensations, in the event of
death or bodily injury to my child/ward, whether through
the negligence of any person, or which may accrue on
account of, or in any way growing out of, any and all
known, or unknown, foreseen or unforeseen, actions, or
otherwise, while in the employ of the Church of Scientology
of California aboard the Apollo.

I HAVE READ THE FOREGOING RELEASE AND UNDERSTAND THAT THE
TERMS OF THIS RELEASE ARE CONTRACTUAL AND NOT A MERE
RECITAL.

DATE _____ SIGNED _____

WITNESSED _____ ADDRESS _____
